

Two Cases That Helped Form Who I Am As A Cardiac Surgeon and Team Builder

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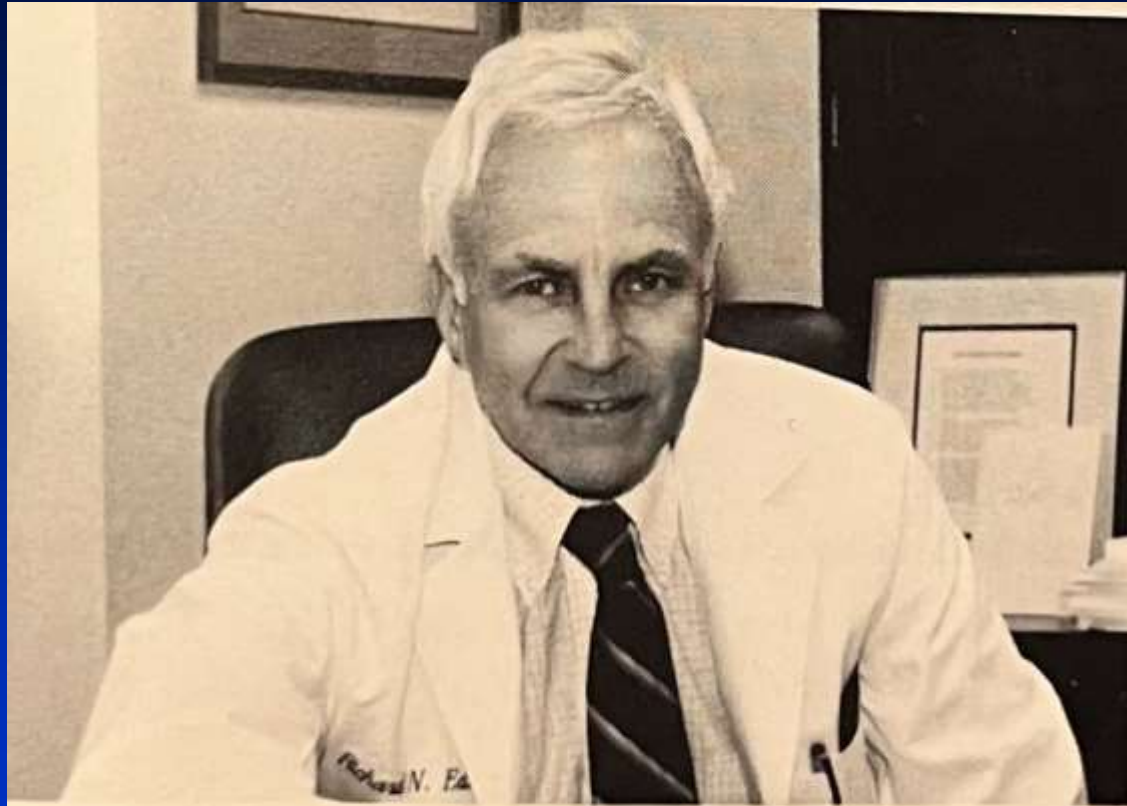
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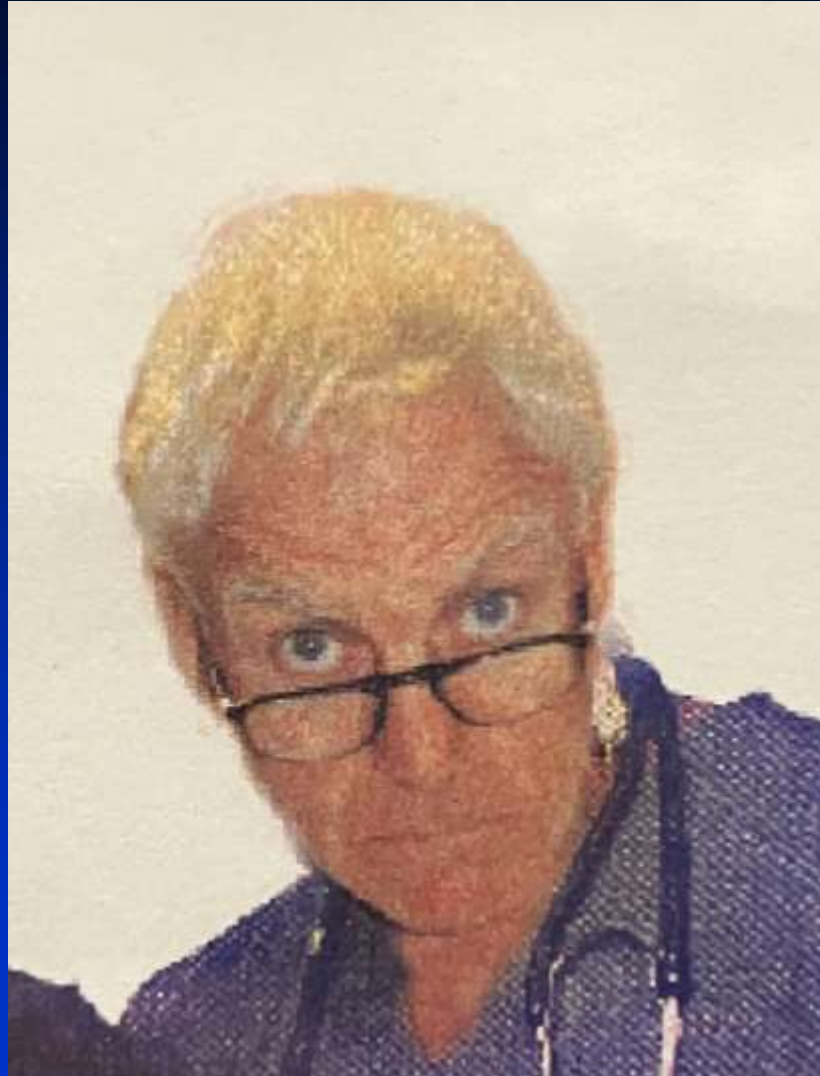


The Mentor



Richard Edie, M.D.

Mentoring





- **“Everything counts!”**
- **“Move with a sense of urgency!”**
- **“Turn!”**
- **“Do something! Do anything!”**
- **“Hope is not a strategy”**
- **“You need to know everything that is happening in this room! You are the patient’s doctor!”**
- **“Persistence and tenacity, doc!”**
- **“There is still art involved in surgery!”**

Confidence Is Essential



~~Overconfidence~~





Team Culture

- Coordinated approach
- Collaborative environment, trusting
- Non-hierarchical, egalitarian
- Open communication, silence is dangerous
- Psychological Safety
- Recruit a team member, not a CV hero

